

December 19, 2023

Colleagues:

Earlier today, the Joint Committee on Employment Relations (JCOER) approved a pay plan for Universities of Wisconsin employees. This has been a very long time coming, and I appreciate your patience.

In alignment with the 2023-2025 State of Wisconsin Biennial Budget, the pay plan increase for fiscal year 2024 is 4%, retroactive to July 2023, and 2% effective June 30, 2024, for fiscal year 2025.

For eligible employees, the new payrate will appear on your January 11, 2024 paycheck along with a lump sum payment for any hours in service from the effective date of July 2, 2023.

All employees receiving the pay increase will receive a letter in January confirming these adjustments and other details. An updated [FAQ site](#) is now available to answer any immediate questions.

Ensuring that employees of the Universities of Wisconsin receive their rightful and deserved pay plan has been a top priority since the beginning, and I am delighted to now share this welcome news. Every day, I see and hear the difference that your efforts make in the lives of our students. I am inspired by your commitment and honored to call you colleagues.

Best,



Jay Rothman  
President, Universities of Wisconsin